

## 金祺 - 中文简历

### 基本信息

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### 职业概要

CIMA (FCMA/CGMA) 及 IPA (FIPA/FFA) 资深会员, 拥有 25 年以上跨国公司财务管理经验, 其中逾 15 年担任财务总监等高级管理职务。行业覆盖服务业 (人力资源、会展、IT 咨询) 与制造业 (电子制造), 对各业态财务运作模式具有深入理解。核心能力涵盖: 财务战略规划与三年滚动预算、内控合规与风险管理、BP (业务伙伴) 团队的搭建、指导与管理、投并购项目的财务尽职调查与整合。多次主导业务系统与财务系统的上线、升级及数据集成项目 (SAP、Oracle、TM1、Tagetik、Sun System、Salesforce-EMS 等), 具备扎实的系统架构与流程优化能力。深入应用 AI、BI 及多维表格等数字化工具, 牵头组建财务 AI 探索小组, 驱动财务部数字化与 AI 化转型, 显著提升报表自动化水平与团队运营效率。

### 工作经历

**2018/08 – 2025/12**

**塔苏斯(上海)展览有限公司 (英富曼集团下属子公司) | 财务总监**

公司业务: Informa - 全球领先的会展及媒体集团, 专注于专业展览、会议及数字媒体业务。

财务架构: 全面负责公司财务部, 下设财务 BP、财务分析、会计及合资公司本地财务管理四个团队, 并系统指导各团队 BP 深入支持业务决策

- 制定并执行三年滚动财务战略规划, 以驱动业务增长和盈利能力。
- 建立并完善涵盖收入、成本、现金流等维度的 KPI 体系, 实现业务绩效可视化与实时监控。
- 完善内部控制与风险管理流程, 保障公司资产与财务完整性。
- 深化预算和滚动预测管理(TM1), 为高级管理层提供战略财务分析与决策支持。
- 深度参与投资者关系管理, 主导/协助完成多次业务并购的财务尽职调查、估值、交易落地及投后整合工作。
- 主导业务数据 (Salesforce) 与财务数据 (SAP, Oracle) 的清洗与优化项目, 并搭建 BI 分析模型, 显著增强报表自动化、可视化与深度分析能力。

- 牵头组建财务 AI 探索小组，系统梳理财务流程并深度结合 AI 工具，推动财务部数字化与 AI 化转型，显著提升团队工作效率与数据洞察能力。
- 维护与集团总部财务团队的沟通，并与审计师、银行及投资者等外部利益相关者维持良好关系。

## **2010/08 – 2018/08**

### **上海必胜人力资源有限公司 | 会计经理**

公司业务：Kelly Services - 全球知名人力资源解决方案提供商，涵盖招聘、外包、咨询等服务。

财务架构：负责中国区财务运营，管理总账、报表、税务及资金团队。

- 全面负责中国区月度、季度及年度集团报告包的编制与提交，确保准时率。
- 主导年度预算编制，并建立季度滚动预测机制，支持业务动态调整资源配置。
- 优化关联交易对账流程，实现系统自动对账。
- 管理与协调年度内外部审计，遵行 IFRS 准则。
- 建立现金流预测模型，加强应收账款的催收管理工作。
- 负责税务筹划与合规申报，主导完成多次转让定价文档准备及关联交易合规工作。
- 推动财务系统升级项目 (Tagetik)，提升数据处理效率与报表输出能力。
- 负责接待税务稽查工作，沟通并梳理历史遗留问题，维护公司利益。

## **2008/08 – 2010/08**

### **上海派遣人才有限公司 | 高级会计**

公司业务：Randstad - 国际领先的人力资源服务供应商，专注于灵活用工与人才派遣。

财务架构：隶属于中国区财务部，负责总账、报告及合规相关职能。

- 协助会计经理管理 5 人团队，负责月度结账、财务报表编制及集团报告分析。
- 执行季度内部审计，检查分支机构合规情况，并提出流程改进建议。
- 主导与外部审计师的协调工作，高效完成年度审计与法定审计。
- 维护与税务局、商委等政府部门的良好关系，确保各项申报按时合规完成。
- 参与并主导历史派遣业务数据的整理工作，推动业务系统与财务系统数据核对工作。
- 负责会计团队的招聘与入职培训，建立岗位操作手册与知识库。

## **2005/10 – 2008/05**

### **鼎仁信息技术（上海）有限公司 | 会计主管**

公司业务：Entriq - 提供数字媒体内容管理与分发技术的软件公司。

财务架构：独立负责中国公司全盘财务工作，直接向亚太区财务总监汇报。

- 全面负责中国公司月度、季度及年度财务结账与报告，确保符合集团及本地准则。
- 管理税务全流程，包括申报、筹划及与税务机关沟通，合规完成各项税务事项。
- 编制年度预算及季度预测，进行实际与预算差异分析，为管理层提供决策支持。
- 主导财务系统(Sun System)在中国的成功上线，并完成本地化报表开发。
- 协调完成年度法定审计，配合会计师事务所高效完成审计工作。
- 优化应付账款与费用报销流程，提升处理效率并加强内部控制。

## **2002/03 – 2005/08**

### **上海迪比特实业有限公司 | 成本主管 / 应付会计**

公司业务：DBTEL - 从事移动电话研发、生产与销售的电子制造企业。

财务架构：隶属于财务成本团队，负责成本核算、存货管理及应付账款工作。

- 负责标准成本(BOM)的建立与维护，每月进行成本差异分析并推动改善。
- 组织季度与年度存货全面盘点，分析盘点差异原因并跟踪处理结果。
- 管理 3 人应付账款团队，审核采购发票与付款申请，确保付款及时准确。
- 参与 ERP 系统(BPCS)中成本与采购模块的流程设计与测试。
- 编制成本相关管理报表，为生产与采购部门提供成本分析支持。

### **教育背景与专业认证**

- **FIPA & FFA** | 澳大利亚公共会计师
- **FCMA & CGMA** | 全球特许管理会计师
- **财务管理 本科** | 上海师范大学

## Andy Jin - English Resume

### Personal Information

Male | Married | Born: 1982/01 | Location: Shanghai

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### Professional Summary

Fellow member of CIMA (FCMA/CGMA) and IPA (FIPA/FFA) with 25+ years of financial management experience in multinational corporations, including over 15 years in senior leadership roles such as Finance Director. Industry expertise spans both services (HR solutions, exhibitions, IT consulting) and manufacturing (electronics manufacturing), with in-depth understanding of diverse business operating models. Core competencies include financial strategic planning and rolling forecasting, internal control and risk management, building and mentoring FP&A / Finance BP teams, and M&A financial due diligence and integration. Led multiple business and financial system implementations, upgrades, and data integration projects (SAP, Oracle, TM1, Tagetik, Sun System, Salesforce, etc.), demonstrating strong system architecture and process optimization capabilities. Deep hands-on experience with AI, BI tools, and Feishu Bitable; established and led a Finance AI exploration team, driving the finance department's digital and AI transformation, significantly enhancing reporting automation and team operational efficiency.

### Work Experience

**Aug 2018 – Dec 2025**

**Tarsus China (subsidiary of Informa Group) | Finance Director**

Company Overview: A global leader in exhibitions, conferences, and digital media.

Finance Structure: Full responsibility for the finance department, overseeing four teams: Financial Business Partners, Financial Analysis, Accounting, and Local Finance Management for joint ventures; responsible for coaching FP&A / Finance BPs to drive business partnership impact.

- Developed and executed rolling 3-year financial strategic plans to drive business growth and profitability.
- Established and enhanced a comprehensive KPI framework covering revenue, cost, and cash flow dimensions, enabling real-time business performance visualization and monitoring.
- Strengthened internal control and risk management processes to safeguard company assets and ensure financial integrity.
- Advanced budgeting and rolling forecasting (TM1) management, providing strategic financial analysis and decision support to senior leadership.
- Actively participated in investor relations; led / supported financial due diligence, valuation, deal execution, and post-merger integration for multiple M&A transactions.

- Led data cleansing and optimization projects integrating business (Salesforce) and financial (EMS, Oracle) data, and built analysis models on Feishu Bitable, significantly enhancing reporting automation, visualization, and actionable business insights.
- Founded and led the Finance AI exploration team, systematically redesigned finance processes with AI tools, drove the department digital and AI transformation, and significantly improved operational efficiency and data-driven insights.
- Maintained effective communication with group headquarters finance and fostered strong relationships with external stakeholders including auditors, banks, and investors.

### **Aug 2010 – Aug 2018**

#### **Kelly Services China | Accounting Manager**

Company Overview: A globally renowned provider of workforce solutions including recruitment, outsourcing, and consulting.

Finance Structure: Responsible for China finance operations, managing general ledger, reporting, taxation, and treasury functions.

- Oversaw the preparation and timely submission of monthly, quarterly, and annual group reporting packages for China operations.
- Lead the annual budgeting process and established a quarterly rolling forecast mechanism to support dynamic resource allocation.
- Optimized intercompany reconciliation processes, achieving automated system reconciliation.
- Managed and coordinated annual internal and external audits, ensuring compliance with IFRS.
- Developed cash flow forecasting models and strengthened accounts receivable collection management.
- Handled tax planning and compliance filings, leading the preparation of multiple transfer pricing documentation reports.
- Spearheaded the financial system upgrade project (Tagetik), enhancing data processing efficiency and reporting capabilities.
- Managed tax inspections communicated historical issues, and protected company interests.

### **Aug 2008 – Aug 2010**

#### **Randstad China | Accounting Supervisor**

Company Overview: A global leader in HR services, specializing in flexible staffing and talent solutions.

Finance Structure: Member of China Finance Department, responsible for general ledger, reporting, and compliance functions.

- Assisted the Accounting Manager in leading a team of 5, handling month-end closing, financial statement preparation, and group report analysis.
- Executed quarterly internal audits at branch offices, assessed compliance, and proposed process improvements.

- Coordinated external audit activities, ensuring efficient completion of annual and statutory audits.
- Maintained positive relationships with government authorities including tax bureaus and commerce commissions to ensure timely and compliant filings.
- Led the consolidation and reconciliation of historical staffing business data, aligning business and financial systems.
- Responsible for recruitment, onboarding, and training of accounting staff, and developed standard operating procedures and a knowledge base.

### **Oct 2005 – May 2008**

#### **Entriq China | Finance Supervisor**

Company Overview: A software company providing digital media content management and distribution technology.

Finance Structure: Solely responsible for full-cycle finance operations of the China entity, reporting directly to the APAC Finance Director.

- Managed all aspects of monthly, quarterly, and annual financial closing and reporting for the China company, ensuring compliance with both group and local standards.
- Oversaw the entire tax cycle including filing, planning, and communication with tax authorities.
- Prepared annual budgets and quarterly forecasts, conducted variance analysis, and provided decision support to management.
- Led the successful local implementation of the financial system (Sun System) and developed localized reporting.
- Coordinated the annual statutory audit, working efficiently with external auditors.
- Optimized accounts payable and expense reimbursement processes, improving efficiency and internal controls.

### **Mar 2002 – Aug 2005**

#### **Shanghai Dbtel Industry Co., Ltd. | Cost Supervisor / AP Accountant**

Company Overview: An electronics manufacturer engaged in R&D, production, and sales of mobile phones.

Finance Structure: Member of the Cost Accounting team, responsible for cost accounting, inventory management, and accounts payable.

- Established and maintained standard costs (BOM), conducted monthly cost variance analysis, and drove corrective actions.
- Organized quarterly and annual comprehensive physical inventory counts, analyzed discrepancies, and tracked resolution.
- Managed a team of 3 in accounts payable, reviewed purchase invoices and payment requests to ensure accurate and timely payments.
- Participated in the process design and testing for the cost and procurement modules of the ERP system (BPCS).

- Prepared cost-related management reports to support production and procurement departments.

### **Education & Certifications**

- **FIPA & FFA** – Institute of Public Accountants
- **FCMA & CGMA** – Chartered Global Management Accountant
- **Bachelor of Financial Management** | Shanghai Normal University